

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR/NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: County of Bergen County: Bergen
Employee Organization: USWU Local 755 Employees in Unit: 626
Base Year Contract Term: 01/01/08-12/31/12 New Contract Term: 01/01/13-12/31/15

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A	Column B
	Base Year-Total Costs (Last Year of Previous agreement)	New Base Year-Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1..... Salary	\$31,177,909	\$32,215,371
Item 2..... Increment		
Item 3..... Longevity	\$556,371	\$592,421
Item 4.....		
Item 5.....		
Item 6.....		
Item 7.....		
Item 8.....		
Item 9.....		
Item 10.....		
Item 11.....		
Item 12.....		
Additional items		

Any additional items list on separate sheet

Section III: Totals -	\$31,734,280	\$32,807,792
Sum of costs in each column		

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	\$31,734,280		
Effective Date (m/d/yyyy)	01/01/13	01/01/14	01/01/15
Percent Increase	3.380%	2.200%	2.170%
Total cost of increase.....	\$1,073,512	\$725,030	\$730,902
Total base salary (successor agreement)	\$32,807,792	\$33,532,823	\$34,263,725

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	2.583%
Dollar impact (average per year over term of agreement)	\$843,148.52

Section VI: Health Insurance (include costs associated on each line)

	Base Year	Year 1		
Cost of Health Plan	\$7,521,204	\$7,467,576		
Employee Contributions	\$452,018	\$508,869		
Prescription	\$2,944,784	\$3,078,804		
Dental	\$467,296	\$458,605		
Vision	\$156,500	\$172,150		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: _____ Title: _____
Print Name
Signature : _____ Date : _____